



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM  
SITUATION VACANT NOTICE NO. 02/2023**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant posts on **contract basis** for **three (03) years** (extendable) where selection will be made purely on suitability and merit:-

| Post  | No. of Seats | Prescribed Qualification   | Quota & Pay Scale   | Age Limit  |
|---|--------------|--|---|--|
| Assistant Director IT (EG-01) – Software Developer (Dot Net)  | One (01)     | <ul style="list-style-type: none"> <li>▪ Bachelor / Master Degree from HEC recognized University in Information Technology / Computer Science / Software Engineering with at least 02nd Division (Minimum 16 Year Education)</li> <li>▪ Minimum 4 Years Experience in Business Application Development at Dot Net Platform including C#, VB.Net, MVC Core, Angular Js/ React Js in a reputable software house.</li> <li>▪ Candidates having experience in mobile application development may be given preference.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Merit</li> <li>▪ Lump Sum Monthly Pay (Gross): Rs.151,000/- with 05% increment (Negotiable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 35 Years</li> <li><i>(including all age relaxations)</i></li> </ul> |
| Assistant Director IT (EG-01) – Oracle Database Administrator | One (01)     | <ul style="list-style-type: none"> <li>▪ Bachelor / Master Degree from HEC recognized University in Information Technology / Computer Science / Software Engineering with at least 02nd Division (Min. 16 Year Education).</li> <li>▪ Minimum 4 Years Experience in Oracle Database 11g/12c/19c Grid/Cloud infrastructure Enterprise Manager, Active Data guard, ASM, RAC, Installation, configurations, cloning, patching, upgrade and D/R setup in depth knowledge of Backup utilities RMAN, data export and import to perform partial and complete recovery on requirement.</li> <li>▪ Expertise in database performance tuning maintaining high availability of the database environment, evaluate and implement standard and customize security including knowledge of Oracle Linux Operating System.</li> <li>▪ Knowledge of auditing procedure, Oracle AVDF, oracle Golden gate would be preferred.</li> <li>▪ Oracle database Administration Certified Professional (OCP) certification is mandatory.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Merit</li> <li>▪ Lump Sum Monthly Pay (Gross): Rs.151,000/- with 05% increment (Negotiable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 35 Years</li> <li><i>(including all age relaxations)</i></li> </ul> |

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|---|-----------------|--|---|--|
| <p>Assistant Director IT (EG-01) – MS SQL Server Administrator</p>                        | <p>One (01)</p> | <ul style="list-style-type: none"> <li>▪ Bachelor/Master Degree from HEC recognized University in Information Technology / Computer Science / Software Engineering with at Least 02nd Division ( Min. 16 Year Education)</li> <li>▪ Minimum 4 Years Experience in SQL Server 2012 or above including deployment and configuration. Strong knowledge of Data recovery models, Backups, Restores, Clustering, Database mirroring, Data Replication. Performance Tuning and Optimization including database security.</li> <li>▪ Working Knowledge of vulnerability assessment and encryption for SQL server.</li> <li>▪ Microsoft Certified Professional, DBA-MS SQL Certification is mandatory.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Merit</li> <li>▪ Lump Sum Monthly Pay (Gross): Rs.151,000/- with 05% increment (Negotiable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 35 Years</li> <li><i>(including all age relaxations)</i></li> </ul> |
| <p>Assistant Director IT (EG-01) – ERP / Application DBA &amp; WebLogic Administrator</p> | <p>One (01)</p> | <ul style="list-style-type: none"> <li>▪ Bachelor / Master Degree from HEC recognized University in Information Technology / Computer Science / Software Engineering with at least 2nd Division /Min.16 Year Education).</li> <li>▪ Minimum (04) Years of Experience in EBS 12.0/12.1/12.2 installation, configurations, cloning, patching, upgrade and D/R setup.</li> <li>▪ Minimum (04) years of Experience in Weblogic, fusion middle ware, installation, configurations, D/R setup, cloning, patching and upgrade.</li> <li>▪ Candidate must have expertise to develop / maintain / support high availability cluster application model configuration, security configurations, patching and D/R setup including Strong troubleshooting skills, performance testing and optimization, load balancing on application tier.</li> <li>▪ Oracle Certified Professional, Oracle WebLogic Server 12c or later is mandatory.</li> <li>▪ Working Knowledge of OS Linux, Oracle IDM MFA, and oracle database technologies will be preferred</li> </ul> | <ul style="list-style-type: none"> <li>▪ Merit</li> <li>▪ Lump Sum Monthly Pay (Gross): Rs.151,000/- with 05% increment (Negotiable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 35 Years</li> <li><i>(including all age relaxations)</i></li> </ul> |

**Application Procedure:**

- (a) Interested candidates are required to fill & submit Online Job Application Form available at [www.caapakistan.com.pk](http://www.caapakistan.com.pk) within fifteen days from the date of this advertisement.
- (b) Candidates will be required to upload scanned copies of certificate / degree of the required qualification only of the concerned post as mentioned above and CNIC while applying for the job.

- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- (d) All the interested candidates must read the Terms of Reference (TOR) mentioned in the detailed notice available at [www.caapakistan.com.pk](http://www.caapakistan.com.pk) before applying for the post.

**ADDITIONAL DIRECTOR HR (TM)  
HEADQUARTERS PAKISTAN CIVIL AVIATION AUTHORITY,  
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI  
TEL: 021-99072068 - 67**