



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM  
SITUATION VACANT NOTICE NO. 11/2023**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant posts on contract basis where selection will be made purely on suitability and merit:-

| Post   | No. of Seat (s) | Prescribed Qualification   | Quota & Pay  | Contract Period   | Age Limit   |
|--|-----------------|--|--|---|---|
| Senior Deputy Director Medical Services (EG-04)    | Four (04)       | <ul style="list-style-type: none"> <li>▪ FCPS Internal Medicine / ER Medicine / Cardiology with minimum three (03) years post-qualification experience.</li> <li>OR</li> <li>▪ MCPS in Internal Medicine / ER Medicine / Post-Graduation Certification in Emergency Medicine (ER) / MRCEM with minimum five (05) years of post-qualification experience.</li> <li>▪ Candidates must be registered with PMDC / PMC</li> </ul> | <ul style="list-style-type: none"> <li>▪ KPK - 01<br/>Punjab - 02,<br/>Sindh (R) - 01)</li> <li>▪ Lump Sum Pay Package of Rs. 215,000/- per month (Negotiable) with 5% annual increment.</li> </ul>                                      | <ul style="list-style-type: none"> <li>▪ Three (03) Years (extendable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 50 years of age (including all age relaxations)</li> </ul> |
| Senior Assistant Director Medical Services (EG-02) | Eighteen (18)   | <ul style="list-style-type: none"> <li>▪ MBBS from an HEC recognized University with Minimum five (05) years of post-qualification experience preferably in emergency medicine / cardiology / internal medicine</li> <li>▪ Candidates must be registered with PMDC / PMC</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Merit - 03, BAL - 01, Ex-FATA - 01, KPK - 02, Punjab - 09, Sindh (R) - 02</li> <li>▪ Lump Sum Pay Package of Rs. 169,000/- per month (Negotiable) with 5% annual increment.</li> </ul>          | <ul style="list-style-type: none"> <li>▪ Three (03) Years (extendable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 45 years of age (including all age relaxations)</li> </ul> |
| Medical Supervisor (SG-07)                         | Twenty (20)     | <ul style="list-style-type: none"> <li>▪ Bachelor of Science in Nursing with post basic specialization in ER Medicine / Cardiology</li> <li>▪ Registered with Pakistan Nursing Council</li> <li>▪ Minimum three (03) years of post-qualification experience preferably in trauma care.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Merit - 03, AJK - 01, BAL - 01, Ex-FATA - 01, KPK - 02, Punjab - 10, Sindh (R) - 02)</li> <li>▪ Lump Sum Pay Package of Rs.81,000/- per month (Negotiable) with 5% annual increment.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Three (03) Years (extendable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 40 years of age (including all age relaxations)</li> </ul> |

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| <p>Medical Assistant<br/>(SG-05)</p> | <p>Twenty<br/>(20)</p> | <ul style="list-style-type: none"> <li>▪ Diploma in General Nursing from recognized Institute with post Basic Specialization in Emergency Medicine / Cardiology</li> <li>▪ Registered with Pakistan Nursing Council</li> <li>▪ Minimum five (05) years of post-qualification experience preferably in trauma care.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Merit – 03, AJK – 01, BAL – 01, Ex-FATA – 01, KPK – 02, Punjab – 10, Sindh (R) – 02)</li> <li>▪ Lump Sum Pay Package of Rs.63,000/- per month (Negotiable) with 5% annual increment.</li> </ul> | <ul style="list-style-type: none"> <li>▪ Three (03) Years (extendable)</li> </ul> | <ul style="list-style-type: none"> <li>▪ Maximum 40 years of age</li> <li>▪ (including all age relaxations)</li> </ul> |
|--------------------------------------|------------------------|---|--|---|--|

**Application Procedure:**

- (a) Interested candidates are required to fill & submit Online Job Application Form available at [www.caapakistan.com.pk](http://www.caapakistan.com.pk) within fifteen (15) days from the date of this advertisement.
- (b) Candidates will be required to upload scanned copies of certificate / degree (HEC Verified) of the required qualification only of the concerned post as mentioned above and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- (d) Domicile holders from all Provinces are eligible to apply for selection against seat reserved for Merit.
- (e) All the interested candidates must read the Terms of Reference (TOR) mentioned in the vacancy notice available at CAA's website before applying for the post.

**Terms of Reference**

- (a) Age relaxation as per Government rules (visit [www.caapakistan.com.pk](http://www.caapakistan.com.pk) for further details).
- (b) Candidates not fulfilling the above requirements or submitting incomplete applications will not be considered.
- (c) Test / Interviews will be held at Karachi, Lahore, Islamabad, Peshawar and Quetta Airports for which separate notices will be issued (depending on the number of candidates).
- (d) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- (e) No TA / DA is admissible for Test / Interview.
- (f) Candidates using external influence or giving wrong information will be disqualified.
- (g) Appointment will be subject to CAA's standards and medical fitness test.
- (h) Selected candidate may be required to serve anywhere in Pakistan.
- (j) Government servants / employees of autonomous bodies including CAA employees will be required to submit NOC from current employer at the time of interview.
- (k) Application received after due date will not be considered / entertained.
- (l) In case, any educational document is found fake/bogus at any stage, the services of selected candidate will be terminated immediately and he/she will be blacklisted in future.
- (m) CAA encourages equal employment opportunity to women and people belonging to minorities.
- (n) CAA reserves the right to cancel the partial or whole recruitment process at any stage.