



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM
SITUATION VACANT NOTICE NO. 15/2022**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant posts where selection will be made purely on suitability and merit:-

Sr. No.	Post	No. of Seat (s)	Prescribed Qualification & Experience	Quota & Pay	Contract Period	Age Limit
a.	Sr. Joint Director Security (EG-06)	Three (03)	<ul style="list-style-type: none"> ▪ Minimum Bachelors degree from HEC recognized University ▪ Professional degrees / course from a recognized setup (Military/Civil/Police) relating to basic Intelligence/ Security/ Police course ▪ Preference shall be given to applicants with strong Intelligence background and additional courses relating to Policing/ Security/ Intelligence ▪ Minimum 10 years' experience in Security / Intelligence setup ▪ Security/Intelligence experience of field as well as Head Office/Headquarters ▪ Ex-servicemen (Lt. Col & Col or equivalent and Govt. Officers retired within a period of 03 years (excluding LPR) from the date of publication of this job advertisement ▪ Preference would be given to applicants with experience in development and implementation of Security/Policing/ Intelligence procedures, regulations or SOPs ▪ Experience in Aviation Security would be preferred ▪ Evidence of honourable discharge from the respective service shall be required in case applicant is retired military officer. 	<ul style="list-style-type: none"> ▪ Merit ▪ Rs.310,077/- Per month with 05% annual increment (Negotiable) 	<ul style="list-style-type: none"> ▪ Three (03) Years (extendable) 	<ul style="list-style-type: none"> ▪ Maximum 57 years of age (including all age relaxations)
b.	Joint Director Security (EG-05)	Four (04)	<ul style="list-style-type: none"> ▪ Minimum Bachelors degree from HEC recognized University ▪ Professional degrees / courses form a recognized setup (Military/ Civil/ Police) relating to basic Intelligence/ Security/ Police course ▪ Preference shall be given to applicants with strong Intelligence background and 	<ul style="list-style-type: none"> ▪ Merit ▪ Rs.264,122/- Per month with 05% annual increment (Negotiable) 	<ul style="list-style-type: none"> ▪ Three (03) Years (extendable) 	<ul style="list-style-type: none"> ▪ Maximum 53 years of age (including all age relaxations)

			<p>additional courses relating to Policing/ Security/ Intelligence.</p> <ul style="list-style-type: none"> ▪ Minimum 07 years' experience in Security/ Intelligence setup ▪ Security/ Intelligence experience of field as well as Head Office/ Headquarters ▪ Ex-servicemen (Lt Col & Col or equivalent) and Govt. Officers retired within a period of 03 years (excluding LPR) of this job advertisement ▪ Preference would be given to applicants with experience in development and implementation of Security/ Policing/ Intelligence procedures, regulations or SOPs ▪ Experience in Aviation Security would be preferred ▪ Evidence of honourable discharge from the respective service shall be required in case applicant is retired military officer 			
c.	Sr. Deputy Director Security (EG-04)	Two (02)	<ul style="list-style-type: none"> ▪ Graduate (preferably Engineering/ Computers/ Accounts/ Audits) ▪ Aviation / Security related courses. ▪ Any other professional degrees or training / courses related to Aviation Security will be added qualification. ▪ Minimum 05 years' experience of handling security related issues in aviation would be preferred ▪ Intelligence & Security related courses from Military (Army/ Navy/ Airforce) or any other recognized & reputable organization (Police/IB) would be preferred ▪ Preferred experience in conducting Security Audits / Inspections ▪ Experience of developing the strategies and Aviation Security SOPs for upkeep of the security ▪ Experience in Establishment and Implementation of Quality Control Program for Security related issues 	<ul style="list-style-type: none"> ▪ Merit ▪ Rs.214,865 /- Per month with 05% annual increment (Negotiable) 	<ul style="list-style-type: none"> ▪ Three (03) Years (extendable) 	<ul style="list-style-type: none"> ▪ Maximum 48 years of age (including all age relaxations)

- | | | | | | | |
|--|--|--|--|--|--|--|
| | | | <ul style="list-style-type: none">▪ Preference would be given to candidates with experience of conducting audits & assessments▪ Good understanding of cargo, catering and Flight operations security requirements | | | |
|--|--|--|--|--|--|--|

Application Procedure:

- (a) All applicants are required to read detailed Terms of Reference (ToRs) available on CAA Website before applying.
- (b) Interested candidates are required to fill & submit Online Job Application Form available at www.caapakistan.com.pk within fifteen days from the date of this advertisement.
- (c) Candidates will be required to upload scanned copies of certificate / degree of the required qualification only for the concerned post as mentioned above and CNIC while applying for the job.
- (d) In case a candidate does not upload the above documents with online application form, his/her application will be rejected.
- (e) All the interested candidates must read the detailed eligibility criteria and Terms of Reference (TOR) mentioned in the notice available at www.caapakistan.com.pk before applying for the post.

**DIRECTOR HUMAN RESOURCES
HEADQUARTERS PAKISTAN CIVIL AVIATION AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072068 - 67**